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Peter G. Northouse, PhD, is Professor Emeritus of Communication in the School of Communication at Western Michigan University. In addition to publications in professional journals, he is the author...

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In other words, some situations and followers require a more authoritative approach, and some require a more supportive and encouraging approach, and a good leader knows which is best in what circumstance, but is also competent in both. Northouse, P. G. (2013). Leadership: Theory and practice (6th ed.).

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Contrary to previous leadership theories, where we focused on a leader and followers, in this chapter, the leadership function can be exercised by the leader in charge of the team, shared by members of the team, or both (Daft, 2011). Some researchers refer to this shared leadership model as team leadership capacity (Day, Gronn, & Salas, 2004).

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