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Gareth R. Jones is a Professor of Management in the Lowry Mays College and Graduate School of Business at Texas A&M University. He received his B.A. in Economics/Psychology and his Ph.D. in Management from the University of Lancaster, U.K.

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organization designs its hierarchy of authority and creates reporting relationships to link organizational roles and subunits

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Establishes the distribution authority between levels Horizontal differentiation: the way an organization groups organizational tasks into roles and roles into subunits (functions and divisions)

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